

SUPPLEMENTAL INFORMATION FOR ITEM NOS. 3E, 3F, AND 3G

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**CITY COUNCIL OF MONTEREY PARK
AND THE CITY COUNCIL ACTING ON BEHALF OF THE SUCCESSOR AGENCY
OF THE FORMER REDEVELOPMENT AGENCY
AGENDA**

REGULAR CITY COUNCIL MEETING

**Wednesday
December 16, 2020
6:30 p.m.**

EXECUTIVE ORDER NO. N-29-20

These meetings will be conducted pursuant to Section 3 of Executive Order No. N-29-20 issued by Governor Newsom on March 17, 2020.

Accordingly, Councilmembers will be provided with a meeting login number and conference call number; they will not be physically present at Council Chambers.

Pursuant to the Governor's order, the public may provide public comment utilizing the methods set forth below.

Note that City Hall is currently closed to the public. You will not be admitted to City Hall.

MISSION STATEMENT

The mission of the City of Monterey Park is to provide excellent services to enhance the quality of life for our entire community.

GENERAL INFORMATION

Documents related to an Agenda item are available to the public in the City Clerk's Office located at 320 West Newmark Avenue, Monterey Park, CA 91754, during normal business hours and the City's website at <http://www.montereypark.ca.gov/AgendaCenter/City-Council-17>.

The public may watch the meeting live on the city's cable channel MPKTV (AT&T U-verse, channel 99 or Charter Communications, channel 182) or by visiting the city's website at <http://www.montereypark.ca.gov/133/City-Council-Meeting-Videos>.

This Agenda may include items considered by the City Council acting on behalf of the Successor Agency of the former Monterey Park Redevelopment Agency which dissolved February 1, 2012. Successor Agency matters will include the notation of "SA" next to the Agenda Item Number.

PUBLIC PARTICIPATION

In accordance with Executive Order No. N-29-20 and guidance from the California Department of Public Health on gatherings, remote public participation is allowed in the following ways:

Via Email

Public comment will be accepted up to 24 hours before the meeting via email to mpclerk@montereypark.ca.gov and, when feasible, read into the record during public comment. Written communications are limited to not more than 50 words.

Via Telephone

Public comment may be submitted via telephone during the meeting, before the close of public comment, by calling (888) 788-0099 or (877) 853-5247 and entering Zoom Meeting ID: **995 9335 7089** then press pound (#). When prompted to enter participation ID number press pound (#) again. If participants would like to make a public comment they will enter “*9” then the Clerk’s office will be notified, and you will be in the rotation to make a public comment. Press “*6” to unmute yourself when called upon to speak. Participants are encouraged to join the meeting 15 minutes before the start of the meeting. You may speak up to 5 minutes on Agenda item. Speakers will not be allowed to combine time. The Mayor and City Council may change the amount of time allowed for speakers. As part of the virtual meeting protocols, anonymous persons will not be allowed to provide public comment.

Important Disclaimer

When a participant calls in to join the meeting, their name and/or phone number will be visible to all participants. Note that all public meetings will be recorded.

CALL TO ORDER Mayor

FLAG SALUTE Mayor

ROLL CALL Peter Chan, Hans Liang, Henry Lo, Fred Sornoso, Yvonne Yiu

AGENDA ADDITIONS, DELETIONS, CHANGES AND ADOPTIONS

PUBLIC COMMUNICATIONS:

While all comments are welcome, the Brown Act does not allow the City Council to take action on any item not on the agenda. The Council may briefly respond to comments after Public Communications is closed. Persons may, in addition to any other matter within the City Council's subject-matter jurisdiction, comment on Agenda Items at this time. If you provide public comment on a specific Agenda item at this time, however, you cannot later provide comments at the time the Agenda Item is considered.

[3.] CONSENT CALENDAR ITEMS NOS. 3A-3K

3-E. MINIMUM WAGE INCREASE PER LABOR CODE SECTION 1182.12

It is recommended that the City Council consider:

- (1) Adopting the Resolution approving the State mandated minimum wage increase in order to have the wage adjustments in place as of January 1, 2021; and
- (2) Taking such additional, related, action that may be desirable.

3-F. RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE MONTEREY PARK CONFIDENTIAL EMPLOYEE ASSOCIATION FIXING THE RATE OF COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR REPRESENTED EMPLOYEES FOR THE TERM JULY 1, 2019 TO JUNE 30, 2023.

It is recommended that the City Council consider:

- (1) Adopting a Resolution approving a Memorandum of Understanding (“MOU”) between the City of Monterey Park and the Monterey Park Confidential Employee Association;
- (2) Authorizing the expenditure of \$61,401 for the 2020-2021 fiscal year; \$77,065 for the 2021-2022 fiscal year; and \$120,194 for the 2022-2023 fiscal year. Additionally, amending the current 2020-2021 Budget accordingly; and
- (3) Taking such additional, related, action that may be desirable.

3-G. ADOPTION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTEREY PARK, CALIFORNIA APPROVING AND ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE MONTEREY PARK MID-MANAGEMENT ASSOCIATION FIXING THE RATE OF COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR REPRESENTED EMPLOYEES FOR THE TERM JULY 1, 2019 TO JUNE 30, 2023

It is recommended that the City Council consider:

- (1) Adopting a Resolution approving a Memorandum of Understanding between the City of Monterey Park and the Monterey Park Mid-Management Association;
- (2) Authorizing the expenditure of \$78,169 for the 2020-2021 fiscal year, \$145,031 for the 2021-2022 fiscal year, and \$235,193 for the 2022-2023 fiscal year. Additionally, amending the current 2020-2021 Budget to reflect such changes; and
- (3) Taking such additional, related, action that may be desirable.



City Council Staff Report

DATE: December 16, 2020

AGENDA ITEM NO: 3E, 3F, and 3G

TO: The Honorable Mayor and City Council
FROM: Danielle Tellez, Interim Director of Human Resources & Risk Mgmt
SUBJECT: Supplemental Staff Report for Agenda Items 3-E, 3-F, and 3-G

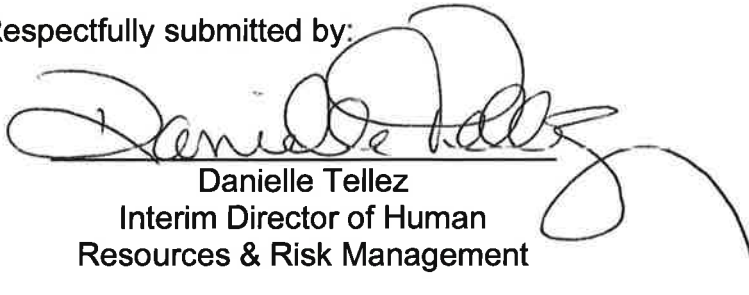
EXECUTIVE SUMMARY:

After the agenda was posted, staff identified some clerical errors in Items 3-E, 3-F, and 3-G. Those are corrected as follows:

- Item 3-E Minimum Wage Increase (Staff Report)
 - The second paragraph in the BACKGROUND section, currently reads "The City currently has eleven (11) part-time classifications...";
Correction: "The City currently has ten (10) part-time classifications...";
 - The Part Time Salary Schedule Effective 01/01/2020 is listed as Attachment 3.
Correction: The Part Time Salary Schedule should be "Exhibit A" of the Resolution.
 - In the title of the Resolution, there is a misspelling of MONTEREY; it is currently spelled "MONTERERY";
Correction: It should read "MONTEREY".
- Item 3-F Confidential Employee Association (Staff Report)
 - The MOU was included as Attachment 1;
Correction: The MOU should be "Exhibit A" of the Resolution.
 - In the Fiscal Impact section, last sentence there is a correction to the amount listed of \$120,193;
Correction: The amount should be \$120,194
- Item 3-G Mid-Management Association (Staff Report)
 - The MOU was listed as Attachment 1;
Correction: The MOU should be "Exhibit A" of the Resolution.
 - In the Resolution, SECTION 1, about halfway through the paragraph, reads "confidential employees...." is referenced;
Correction: It should read "mid-management employees..."

No additional City Council action is required; these corrections will be made to the final documents.

Respectfully submitted by:

A handwritten signature in black ink, appearing to read "Danielle Tellez", is written over a horizontal line. The signature is fluid and cursive, with a long, sweeping tail that extends to the right.

Danielle Tellez
Interim Director of Human
Resources & Risk Management