

**CITY COUNCIL OF MONTEREY PARK
AND THE CITY COUNCIL ACTING ON BEHALF OF THE SUCCESSOR AGENCY
OF THE FORMER MONTEREY PARK REDEVELOPMENT AGENCY
AGENDA**

SPECIAL MEETING

**Thursday
November 10, 2016
5:30 P.M.**

MONTEREY PARK CITY HALL, ROOM 266

320 W. Newmark Avenue, Monterey Park, CA 91754

MISSION STATEMENT

**The mission of the City of Monterey Park is to provide excellent services
to enhance the quality of life for our entire community.**

Communication by the Public is an important part of the Local Government Process. Staff reports, writings, or other materials related to an item on this Agenda, which are distributed to the City Council/Agency Board less than 72 hours before this scheduled meeting are available for public inspection in the City Clerk's Office located at 320 West Newmark Avenue, Monterey Park, CA 91754, during normal business hours. Such staff reports, writings, or other materials are also on the City's website subject to staff's ability to post the materials before the meeting. The City's website is located at www.montereypark.ca.gov. Copies of staff reports and/or written documents pertaining to any item on the Agenda are on file in the Office of the City Clerk and are available for public inspection during regular business hours.

PUBLIC COMMENTS ON AGENDA ITEMS

For members of the public wishing to address the City Council regarding any item on this Agenda including the Consent Calendar or Oral Communications, please fill out a speaker card and return it to the City Clerk before the announcement of the Agenda Item.

Speakers are provided five (5) minutes per individual on each published agenda item. Individual speakers may consolidate time with another speaker's time; the total consolidated time cannot exceed two (2) minutes per speaker giving up time. However in the interest of ensuring that all members of the Public have an equal opportunity to participate, a single speaker cannot speak for more than ten (10) minutes on an individual Agenda item. If there are a large number of speakers on a particular agenda item, the Mayor, as confirmed by the City Council may reduce the amount of time allotted to each speaker or limit the total amount time allowed for speakers to address the agenda item. At the conclusion of that period of time, the speaker will be asked to please conclude their remarks so that the next speaker may begin their comments.

In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please call City Hall, (626) 307-1359. Please notify the City Clerk's Office twenty-four hours prior to the meeting so that reasonable arrangements can be made to ensure availability of audio equipment for the hearing impaired. Council Chambers are wheelchair accessible.

PLEASE NOTE that this Agenda includes items considered by the City Council acting on behalf of the Successor Agency of the former Monterey Park Redevelopment Agency, and the Successor Housing Agency which dissolved February 1, 2012. Successor Agency matters will include the notation of "SA" next to the Agenda Item Number.

CALL TO ORDER Mayor

ROLL CALL Peter Chan, Mitchell Ing, Stephen Lam, Hans Liang, and Teresa Real Sebastian

AGENDA ADDITIONS, DELETIONS, CHANGES AND ADOPTIONS

ORAL AND WRITTEN COMMUNICATIONS

Items on the Consent Calendar are considered to be routine, ongoing business and will be enacted by one motion. There is no separate discussion on consent items unless a Council Member/Agency Member or citizen so requests, in which event the item is removed from the Consent Calendar and considered separately. The City Clerk will not accept cards after the item has been taken up.

NEW BUSINESS

1. APPOINT LABOR NEGOTIATORS:

Appoint the City Attorney and Assistant City Attorney as the Labor Negotiators for the City Manager recruitment.

MOTION _____. Appointing the City Attorney and Assistant City Attorney as Labor Negotiators for the City Manager recruitment.

2. MP FIRE FIGHTER ASSOCIATION MOU LANGUAGE

It is recommended that the City Council that the City Council give direction regarding the proposed language to the Monterey Park Firefighters (FFA) Memorandum of Understanding (MOU):

CLOSED SESSION

1. PUBLIC EMPLOYMENT – GOVERNMENT CODE §54957

Title: City Manager

ADJOURN



City Council Staff Report

DATE: November 10, 2016

AGENDA ITEM NO: New Business
Agenda Item 2

TO: The Honorable Mayor and City Council
FROM: Tom Cody, Director of Human Resources and Risk Management
SUBJECT: MP Fire Fighter Association MOU Language

RECOMMENDATION:

It is recommended that the City Council give direction regarding the proposed language to the Monterey Park Firefighters (FFA) Memorandum of Understanding (MOU).

BACKGROUND:

On October 19, 2016, the City Council authorized the City Manager to execute a Memorandum of Understanding with the Monterey Park Firefighters (FFA). As part of the motion, the City Council authorized the City Manager to request that the FFA include the following language in the MOU: "It is the shared view of the City and the Association that all employees of the Association will at all times conduct themselves in a professional and lawful manner and adhere to all federal, state and local laws. The Association, and its members, agree that in the event that the conduct of the members does not adhere to this standard that they should be subject to the appropriate level of counseling or discipline commensurate with the corresponding failure in conduct."

As discussed during the meeting, staff noted that if the FFA declined to include the requested language in the MOU, the matter would be returned to the City Council for discussion.

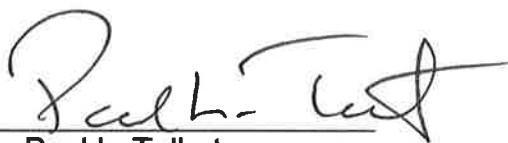
On October 20, 2016, the City Manager requested that the language be included in the MOU. The FFA declined. As a result, the matter was placed on the agenda for further City Council direction.

Respectfully submitted by:



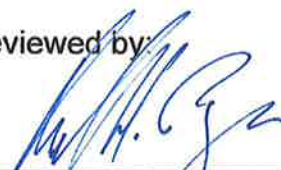
Tom Cody
Director of Human Resources
and Risk Management

Approved by:

A handwritten signature in black ink, appearing to read "Paul L. Talbot", written over a horizontal line.

Paul L. Talbot
City Manager

Reviewed by:

A handwritten signature in blue ink, appearing to read "Karl H. Berger", written over a horizontal line.

Karl H. Berger
Assistant City Attorney